

Article 8 –  
Fire Department,  
addition to staff

# Background of Request

- Looking to complete year 4 of 4 of staffing plan
- Request is to add one full time EMT/FF to ensure that on every day there are 2 full time EMT/FF and one per diem EMT/FF.
  - Currently 25 % of shifts only have one full time EMT/FF and one per diem EMT/FF
- When this request originated four years ago, this was the first change to staffing model of 2 per shift since 1988.
  - 150 % increase in population during this time
  - 250 % increase in calls for service during this time
- Fire Department submitted three SAFER Grant applications to FEMA to attempt to get first three years of this staffing plan covered, but was unsuccessful.

# Benefits of Staffing Structure

- When ambulance is on a call and/or transporting to hospital
  - Two-person shift – there is no one at the fire station for additional calls
  - Three-person shift – there is one EMT/Firefighter to still respond to calls
- Three-person engine company responding to fire calls brings us closer to NFPA standards
- All major fires in town since new staffing came into place had three person shifts and the results were clear both in terms of impact to life and property.

# Summary of Funding Required

<b>Total Requested</b>	<b>\$49,695</b>
Personnel Cost	\$37,196
Benefits Cost	\$12,499

