

Town of Boxborough  
Diversity Equity & Inclusion Committee  
Regular Session Meeting Minutes  
Conducted on Zoom  
September 14, 2021

**PRESENT: Wes Fowlks, Member; John Fallon, Member; Peishan Bartley, Member; Lovingsky Jasmin, Chair; Mary Sullivan, Member; Nora Michnovetz, Member; Lakshmi Kaja, Member**

**ALSO PRESENT: Alison Field-Juma**

**ABSENT: Amy Osenar, Member; Song Issah, Member**

#### **Agenda**

- Approve minutes from July 28th (Roll call vote)
- Chair report
- Update on the survey
- Anti-Semitism Event update
- Housing board participation update
- Recent events and/or other business
- Next meeting agenda

At 7:05 PM, Jasmin called the meeting to order.

At 7:07, Fowlks moved to approve the DEIC's minutes from July 28. Seconded by Bartley.

**Roll call vote: Fallon – Aye, Bartley – Aye, Sullivan – Aye, Jasmin – Aye, Michnovetz – Aye, Kaja – Aye, Fowlks – Aye  
Approved 7-0**

The committee began reviewing their DEI survey. Fowlks informed the committee that the town website can only display English, and thus the non-English translations of the survey can only be on paper.

Bartley informed the committee the simplified and traditional Mandarin translations of the survey are finished, and Osenar initiated a Portuguese translation.

The committee set a goal of distributing the survey by the end of 2021.

The committee then discussed the community conversation on anti-Semitism. Bartley informed the committee that the date for the conversation is not definite yet.

The committee discussed implementing term limits for officers of the committee but decided not to use them until necessity requires so.

Fowlks informed the committee that they had received an invitation from the Boxborough Police to attend Active Bystander Training, which is hosted by Acton-Boxborough United Way. The committee agreed they were interested if their schedules permit. However, they were unsure whether the training was Active Bystander Training or facilitator training, and Fowlks offered to gain clarification on it.

Approved on 10/20/21

Allison Fields-Juma then described the Sudbury, Assabet, and Concord River Stewardship Council, an organization that seeks to preserve the Sudbury, Assabet and Concord watershed, and asked the committee if they believed the town of Boxborough would consider joining the Council.

Fowlks redirected Fields-Juma to the Boxborough Selectboard and suggested the conservation and sustainability committee for reference, which may be better equipped to assist.

At 7:52, Fowlks moved to adjourn. Seconded by Sullivan.

**Roll Call Vote: Fallon – Aye, Bartley – Aye, Sullivan – Aye, Jasmin – Aye, Michnovez – Aye, Kaja – Aye, Fowlks – Aye**

**Approved 7-0**