

*This is a privileged and confidential document until the reasons of the Non-Public session are no longer relevant. It is not subject to release under FOIA or M.G.L. c. 30A, §22 until so voted by the Public Body.*

- Released in entirety by vote of the SelectBoard  
 Released in redacted form by vote of the SelectBoard  
 Not Released (due to exemption) by vote of the SelectBoard

Date:                      Initialed:  
Date: 3/27/23          Initialed:DL  
Date:                      Initialed:

**Select Board Meeting**

**March 15, 2023**

**Non-Public Portion**  
(Entered at 10:01 AM)

**NON-PUBLIC MINUTES**

Present Select Board Members: Diana Lipari, Leslie Fox, Wesley Fowlks (joined the meeting at 10:45 AM), and John Markiewicz

Also Present: Town Administrator, Michael Johns; Assistant Town Administrator, Rajon Hudson

**Executive Session Reason:**

- a) To review for the release of executive session minutes of 5/23/22; 5/31/22; 6/6/22; 6/13/22; 6/22/22; 6/27/22; 7/25/22; 8/8/22; 12/12/22; 12/28/22; & 3/1/23 pursuant to G.L.c. 30A, Section 21(a)(7). (If not completed at the 3/13/23 executive session meeting)
- b) To discuss strategy with respect to collective bargaining per MGL Ch. 30A §21 (a) (3) (Fire).
- c) To conduct strategy session or contract negotiations with nonunion personnel (DPW Director & Treasurer/Tax Collector) per MGL Ch. 30A §21 (a) (2).

*The Board requested that the titles for each of the minutes be changed to Select Board Meeting from Selectmen's Meeting*

Review and release of the executive session minutes of 5/23/22; 5/31/22; 6/6/22; 6/13/22; 6/22/22; 6/27/23; 7/25/22; 8/8/22; 12/12/22; 12/28/22; & 3/1/23

May 23, 2022

Diana moved to accept the minutes and release the minutes for May 23, 2022. Seconded by L. Fox.

Roll Call Vote

Fox "aye," Markiewicz "aye," Lipari "aye."

Motion Approved 3-0

May 31, 2022

Diana moved to accept the minutes and not release for May 31, 2022. Seconded by L. Fox.

Roll Call Vote

Fox "aye," Markiewicz "aye," Lipari "aye."

June 6, 2022

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The Board discussed amendments and redactions to the section pertaining to the contract negotiations for the Interim Town and collective bargaining.

Diana moved to accept and redact the minutes as amended and release. John seconded.

Roll Call Vote  
Fox “aye,” Markiewicz “aye,” Lipari “aye.”

June 13, 2022

The Board made amendments to the Interim Police Chief’s interaction regarding the interview process.

Diana moved to accept the amended minutes and release. John seconded.

Roll Call Vote  
Fox “aye,” Markiewicz “aye,” Lipari “aye.”

June 22, 2022

The Board amended the minutes for better clarity of the sense of the meeting.

Diana moved to accept the amended minutes and not release. John seconded.

Roll Call Vote  
Fox “aye,” Markiewicz “aye,” Lipari “aye.”

June 27, 2022

The Board made amendments and identified areas of the minutes that are to be redacted.

Diana moved to accept the amendments and redact the minutes and release. John seconded.

Roll Call Vote  
Fox “aye,” Markiewicz “aye,” Lipari “aye.”

July 25, 2022

The Board made amendments to the minutes pertaining to the Criminal Complaint Application.

Diana moved to that accept the minutes and amended and not release.

Roll Call Vote  
Fox “aye,” Markiewicz “aye,” Lipari “aye.”

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August 8, 2022

The Board made amendments to the section pertaining to collective bargaining.

Diana moved to accept the amendments and not release. John seconded.

Roll Call Vote

Fox “aye,” Markiewicz “aye,” Lipari “aye.”

Wes Fowlks joined the meeting at 10:45 AM.

December 12, 2022

The Board redacted section B of the minutes.

Diana moved to approve and redact and release the minutes. John seconded.

Roll Call Vote

Fox “aye,” Markiewicz “aye,” Lipari “aye,” Fowlks “aye.”

December 28, 2022

The Board redacted the portion of the minutes pertaining to section A.

Diana moved to approve the minutes as redacted and release. John seconded.

Roll Call Vote

Fox “aye,” Markiewicz “aye,” Lipari “aye,” Fowlks “aye.”

### **Treasurer/Collector Update**

Michael provided an update on the Treasurer/Collector hiring process.

### **DPW Contract Extension**

The Board had a discussion with Michael on the DPW Director Contract. The Board agreed to structure the contract in a way that applies more compensation in the salary, not other incentives or bonuses. The Board are agreed upon the top negotiable of the salary ranges being \$130K for year 1, \$135K for year 2, and \$140K for year 3.

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### **Fire Negotiations**

Michael provided an update on the negotiations for the Fire Union. The discussion went over the tentative agreement of stipends for all members of the Union, language for training for the Fire Academy, and the Union’s offer for COLA.

Diana moved to adjourn the meeting at 11:59 AM. Seconded by L. Fox.

### Roll Call Vote

Fox “aye,” Markiewicz “aye,” Fowlks “aye,” Lipari “aye.”