



**TOWN OF BOXBOROUGH
FinCom Minutes
Boxborough, MA 01719**

BOARD/COMMITTEE: Boxborough Finance Committee

DATE: Tuesday, March 7, 2023

TIME: 7:00PM

PLACE: Town Hall and zoom

In attendance: Becky Neville, Maria Neyland (chair), Gary Kushner, Tony Newton

Via zoom: Priya Sundaram

Missing: Keshava Srivastava

Other: Kirby Littleton TV, Rob Littleton TV, Mark White, Kelli Pontbriand, Michael Johns, Alex Wade (Town Planner), Rebecca Verner

Meeting called to order by the Chair at 7:01 PM

Priya-present, Gary-present, Becky-present, Tony-present, Maria-present

Becky moved the minutes for February 28 and Tony seconded

Priya-aye, Gary-aye, Becky-aye, Tony-aye, Maria-aye

Approved 5-0

Citizen concern by Mark White regarding two planning board articles and funding for legal. Alec spoke about the concerns of the bylaw going prior to public meeting. The public hearing (meeting) was March 6. The entire warrant will go to KP Law prior to being mailed. There is one legal budget managed by the TA.

Warrant planning articles were discussed with members of the planning board and the Town Planner (Alec Wade). The tree bylaw was reviewed at the public hearing and changes were made. Town tree was not defined and left as protected tree. References to greater than .5 acre and less than 1 acre. 3 acres of land disturbance is the new number. Exemption with conservation commission has full jurisdiction. Agricultural lands are exempt.

Discussion on Boxborough Meadows and road transfer. How to take over the road work by Gift, eminent domain or TBD, and request Alec to have discussion. The road is owned by the developer, Boxborough Meadows LLC. The road is taxed separate and the tax bill is late (~\$2,800) by Boxborough Meadows LLC. Need to determine the cost of the drain lines and potentially \$200,000 but need a true scope. Road acceptance of Boxborough Meadows for \$173,011.25. The legal easement map was found and is available. On street parking would



NOT be allowed and will require the police to ticket. Question on grants and could they be accessed. Parking tickets/towing could go to a special fund. Question if ARPA funds could be used, but not known yet. The funds will not be required at this ATM, but at a future ATM/STM. Gary asked that the HOA be made aware of the no parking area so the police are not blamed. It was indicated that the HOA has been notified.

Staff's Estimate of Cost - Boxborough Meadows *				
Item	Unit	Cost Per Unit	Total Unit	Total Cost
Micro Milling	Sq yard	\$1	4,154.2	\$4,154.2
Top @1.5"	Ton	\$83.5	681	\$56,863.5
Concrete Sidewalk	Sq Foot	\$14	6406.4	\$89,689.60
Bituminous Curb***	Ln Foot	\$10	150	\$1,500
Paint Markings	Sq Foot	\$5	180	\$900
Mobilization			3% total cost	\$4593.22
Contingency			10% total cost	\$15,310.73
Total Project Cost***				\$173,011.25

Becky moved to accept the road acceptance article and Tony seconded
 Priya-aye, Gary-aye, Becky-aye, Tony-aye, Maria-aye
 Approved 5-0

Accessory apartments, planning board adjusted up to 1300 sq feet. Up to 10 building permits per year. Alec supports the bylaw.

Becky moved and Tony seconded
 Priya-aye, Gary-aye, Becky-aye, Tony-aye, Maria-aye
 Approved 5-0

Tree bylaw opinion by Alec and he substantially supports the bylaw. Bylaw opinion by Alec and he substantially supports the bylaw. What about Town owned property like Liberty fields? They are also impacted.

Becky moved the tree protection bylaw and Gary Seconded
 Priya-aye, Gary-aye, Becky-aye, Tony-no, Maria-aye
 Approved 4-1



Budget:

Gary asked about the revenue sources.

Electrical came in at 21%

School final budget review at the school meeting is March 16

Tuition added for student transferring from Acton to Boxborough for Minuteman. Kelli will check the Minuteman fee

Minuteman sent out special Ed fee.

Reserve fund is \$155,000 (rounded up to nearest \$1,000)

192 building and grounds

Becky moved Total Other \$241,100 and Tony seconded

Priya -aye, Gary-aye, Becky-aye, Tony-aye, Maria-aye

Approved 5-0

Education 200

Becky moved Total Salary \$1,600 and Total other \$316,790 for total \$318,390

Priya-aye, Gary-aye, Becky-aye, Tony-aye, Maria-aye

Approved 5-0

310

Becky moved Total Budget \$13,944,299 and Tony seconded

Priya -aye, Gary-aye, Becky-aye, Tony-aye, Maria-aye

Approved 5-0

424 street lights

Total Other \$3,900 and Tony seconded

Priya -aye, Gary-aye, Becky-aye, Tony-aye, Maria-aye

Approved 5-0

425 Hager well

Becky moved \$64,700 and Tony seconded

Priya -aye, Gary-aye, Becky-aye, Tony-aye, Maria-aye

Approved 5-0



132 Reserve fund

Becky moved \$155,000 and Tony seconded

Priya -aye, Gary-aye, Becky-aye, Tony-aye, Maria-aye

Approved 5-0

Becky moved Total budget \$25,868,289 and Tony seconded for total increase of 4.8%

Priya -aye, Gary-aye, Becky-aye, Tony-aye, Maria-aye

Approved 5-0

The financial model was reviewed by Tony

Source:	FY24 Expense budget 3 From Tax recap	
Summary of Expenditures	2024 Proposed	2023 State Submission
Town Government	\$ 1,930,404	
Protection	\$ 3,449,918	
Public Works	\$ 1,349,951	
Health Services	\$ 257,660	
Culture & Recreation	\$ 469,465	
Subtotal - Town Government	\$ 7,457,398	
School Committee	\$ -	
A/B Regional School	\$ 13,944,299	
Vocational/Technical Schools	\$ 318,390	
Subtotal - Education	\$ 14,262,689	
Debt Service	\$ 1,334,132	
Admin (Retirement, Emp. Benefits, Insurance)	\$ 2,659,070	
Reserve Fund	\$ 155,000	
Subtotal - Other	\$ 4,148,202	
	\$ 25,868,289	



Source:	FY24 Expense budget 3	From Tax recap
Summary of Expenditures	2024 Proposed	2023 State Submission
Total Operating Budget	\$ 26,262,009	\$ 24,086,020
Free Cash 2/28/2022		\$ 98,340
ATM Warrant Articles (Free Cash)	\$ 1,202,723	\$ 763,774
ATM Warrant Articles (Debt)	\$ 1,190,000	
ATM Community Preservation Fund	\$ 379,550	\$ 712,550
ATM other funds		\$ 97,569
Total ATM	\$ 2,772,273	\$ 1,573,893
FTM Warrant Articles (Free Cash)		\$ 252,232
FTM Warrant Articles (Debt)		\$ -
FTM Community Preservation Fund		\$ -
FTM other funds		\$ 18,198
Total FTM	\$ -	\$ 270,430
Total Other Appropriations	\$ 2,772,273	\$ 1,942,662
Other Amounts (tax title, offsets)		\$ 29,194

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Cherry Sheet Charges		\$ 80,835
Overlay Reserve		\$ 626,458
Total Other	\$ -	\$ 736,487

Free cash is currently at \$2,731,384.84

State aid is expected to be \$349,103

Becky asked about phone bills not being paid. Comcast sent invoices to a private email address. Will set up an alias account for each department.

The article numbers below are not the actual numbers.

Voted February 21

STM within ATM FY24

Article 1 Sargent Road bond anticipation note repayment

Gary moved to approve STM article 1 and Becky seconded



Priya-aye, Keshava-aye, Gary-aye, Becky-aye, Maria -aye
Approved 5-0
Free cash

Voted February 21

Article 2 Water Line extension consultant and services for \$50000 from free cash

Becky moved to approve STM article 2 and Priya seconded

Need the funds immediately rather than wait to July

Keshava will write the recommendation

Priya-aye, Keshava-aye, Gary-aye, Becky-aye, Maria -aye

Approved 5-0

Keshava wrote the recommendation

Article 3 Information Technology

Becky moved 43800 to raise and appropriation at \$25,000 free cash and tony seconded

Priya-aye, Gary-aye, Becky-aye, Tony-aye, Maria-aye

Approved 5-0

Article 4

Voted February 21

The Finance committee recommends

Boxborough needs to pay our bills even when the vendors are delinquent in billing Boxborough

Becky moved and Priya seconded

Priya-aye, Keshava-aye, Gary-aye, Becky-aye, Maria -aye

Approved 5-0

FinCom recommends

ATM FY24

Voted February 28

Article 1 choose town officers

The Finance committee recommends

Becky moved article 1 and Priya seconded

Priya-aye, Keshava-aye, Gary-aye, Becky-aye, Maria -aye

Approved 5-0

Article 2 receive reports



Voted February 28

Becky moved article 2 and Priya seconded

The Finance committee recommends

Priya-aye, Keshava-aye, Gary-aye, Becky-aye, Maria -aye

Approved 5-0

Article 3 set salaries and compensation of elected officials

Voted February 28

The Finance committee recommends

Becky moved and Priya seconded

Priya-aye, Keshava-aye, Gary-aye, Becky-aye, Maria -aye

Approved 5-0

Article 4 Amend FY2024 personnel plan including the classification and compensation schedule

Voted February 28

Becky moved changes to the personnel plan and Tony seconded

Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye

Approved 5-0

Voted February 28

Becky moved the 2.9% salary increase and Tony seconded

Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye

Approved 5-0

Article 5 Town Operating Budget

The Finance committee recommends and will present at ATM

Based on FY23 town valuation and average house price the tax impact would be (without additional revenues which is currently not correct) \$13,241 avg tax bill

Article 6

Fall Town meeting designated for zoning for \$5,900

The planning board voted 4-1 at their March 6 meeting to not recommend a Fall/STM meeting

Becky moved to have a Fall TM in the bylaw and Gary seconded

Priya-aye, Gary-aye, Becky-no, Tony-aye, Maria-aye

Approved 4-1



Article 7 contracts

Defer to town meeting

Becky moved to defer recommendation and Priya seconded

Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye

Approved 5-0

Article 8 Town Hall - addition to staff, part-time for Town accountant admin for \$27,700 from a tax increase

Voted February 28

Becky moved and Maria seconded

Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye

Approved 5-0

Article 9 fire Department addition to staff including benefits for \$49,695

Voted February 28

Becky moved and Maria seconded

Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-no

Approved 4-1

Article 11 upgrade and redesign of Town's Website

Voted February 28

Becky moved and Maria seconded

Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye

Approved 5-0

Article 12 Transfer to OPEB for \$300,000

Voted February 28

Becky moved and Maria seconded

Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye

Approved 5-0



Article 13 Assessor cyclical/revaluation

Voted February 28

Becky moved and Maria seconded

Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye

Approved 5-0

This item is expected to be a recurring expense and will be added to the Capital Plan

Article 14 Survey of recreation commission property – Summer Road

Voted February 28

Becky moved and Tony seconded

Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye

Approved 5-0

Article 15 MS4 permitting for \$30,000 for taxation

Voted February 28

Becky moved and Tony seconded

Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye

Approved 5-0

Article 16 Cable services and equipment

March 7 \$119,899 from cable funds

Becky moved cable funds of \$119,899 and Tony seconded

Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye

Approved 5-0

Article 17 Departmental revolving funds expense limits

Voted February 28

Becky moved and Tony seconded

Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye

Approved 5-0

Becky moved road maintenance of \$300,000 for bonding

Voted February 28

Becky moved and Tony seconded

Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye

Approved 5-0



\$155.47 per average house or .20 per \$1000, if paid in one year, but 10 year bond

Article 18 backhoe

Voted February 28

Becky moved and Tony seconded

Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye

Approved 5-0

Article 19 fuel tanks removal and install of new tanks for \$180,000

Voted February 28

Becky moved \$180,000 and Tony seconded

Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye

Approved 5-0

Becky will write

Required additional funds for contingency for removal of hazardous materials and engineering for an additional \$100,000 for a total of \$280,000 for free cash

March 7

Becky moved to recommend \$280,000 and Tony seconded

Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye

Approved 5-0

Article 20 Leaf vacuum

Becky moved and Tony seconded

Voted February 28

Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye

Approved 5-0

Article 21 Hager well permanent chlorine system

Voted February 28

Becky moved and Tony seconded

Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye

Approved 5-0

Article 22 tree health survey



Voted February 28

Becky moved from free cash and Tony seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0

Article 23 bullet proof vests

Voted February 28

Becky moved and Tony seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0

Article 24 data storage for body cameras

Voted February 28

Becky moved and Tony seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0

Article 25 Marked hybrid cruiser

Voted February 28

Becky moved and Tony seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0

Article 26 fire department command vehicle

Voted February 28

Becky moved and Tony seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0



Article 27 Fire department PPE
Voted February 28
Becky moved and Tony seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0

Article 28 library audio system
Voted February 28
Becky moved and Tony seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0

Article 29 Library roof
Voted February 28
Becky moved and Priya seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0

Article 30 library alarm system
Voted February 28
Becky moved and Tony seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0

Article tbd
Voted February 28
Chapter 90 acceptance
Becky moved and Tony seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0

Police/fire officer injury coverage transfer
Becky moved \$50,000 and Tony seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye



Approved 5-0

Article 31 CPC report and establish FY24 reserves
Voted February 28
Becky moved and Tony seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0

Article 32 CPC open space trust fund
Voted February 28
Becky moved and Tony seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0

Article 33 CPC community housing regional housing services
Voted February 28
Becky moved and Tony seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0

Article 34 CPC rental housing assistance
Voted February 28
Becky moved and Tony seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0

Article 35 CPC cemetery restoration
Voted February 28
Becky moved and Tony seconded
Priya-aye, Tony-aye, Gary-aye, Becky-abstain, Maria-aye
Approved 4-0-1

Article 36 CPC evaluation of Steele farm for \$15,000
Voted March 7, 2023



Becky moved to recommend \$15,000 from free cash and Tony seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0

Article 37 CPC preservation of Steele farmhouse for
Voted February 28
Becky moved and Tony seconded
What is the purpose of the house?
Priya-no, Tony-aye, Gary-no, Becky-no, Maria-aye
Not approved 2-3
Priya will write con
Maria will write pro

Article 39 fire department tender grant
Voted February 28
Becky moved and Tony seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0

Article 38 replacement of hose wagon
Voted February 28
Becky moved and Tony seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0
The SB will not vote on this article until just before ATM. By then the Town should have a good idea if the grant will be approved.

Article 41 cell tower lease
Becky moved to authorize the SB to renegotiate the cell town lease and Tony seconded
We believe it is the Hager well site
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0
Vote March 7

Article 42 green community renewable energy trust fund surcharge
Becky moved to recommend green community renewable energy trust fund and Tony seconded



Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0
Vote March 7

Article 43 cost of investigation into Boxborough Police
Becky moved to recommend the citizens petition and cost and Tony seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0
Vote March 7

Sense of meeting for public safety
Becky moved to recommend the sense of the meeting for the public safety building and Tony seconded
Priya-no, Gary-no, Becky-no, Tony-no, Maria-no
not approved 0-5

the Finance Committee does not support the sense of the meeting as written. There are deficiencies in the numbers as presented. There have been multiple studies performed and they indicate that to meet the needs of the fire department, the police department and dispatch that a building of around 34,000 square feet is required.
Gary will write the full recommendation.

Free cash used \$1.3M

Gary moved \$300,000 to be used for article 5 and Becky seconded
Have \$2.7M and used \$1.4M
Priya- no, gary-aye, Becky-no, Tony-no, Maria-no
Not approved 1-4

Becky moved to adjourn and Priya seconded
Priya-aye, Tony-aye, Gary-aye, Becky-aye, Maria-aye
Approved 5-0
Adjourned at 10:12PM



Budget #	Salary/other	Title	Voted \$	vote	date
114	Salary	Moderator	\$100	5-0	1/17/23
114	Other	Moderator	\$80	5-0	1/17/23
119	Other	Town constable	\$160	4-0-1	1/17/23 1/31/23
123	Salary	Executive Offices	\$344,593	5-0	2/21/23 2/28/23
123	Other	Executive Offices	\$63,509	5-0	2/21/23
131	Other	Finance Committee	\$700	5-0	1/31/23
135	Salary	Town Accountant	\$97,503	5-0	2/21/23
135	Other	Town Accountant	\$45,900	5-0	2/21/23
141	Salary	Town Assessor	\$120,800	5-0	2/21/23 2/28/23
141	Other	Town Assessor	\$32,445	5-0	2/21/23
145	Salary	Treasurer Collector	\$119,888	5-0	2/21/23
145	Other	Treasurer Collector	\$29,200	5-0	2/21/23
151	Other	Legal	\$130,000	5-0	1/31/23 2/21/23
152	Other	Personnel Board	\$345	5-0	1/17/23
156	Salary	Technology	\$7,500	5-0	2/21/23
156	Other	Technology	\$216,000	5-0	2/21/23
162	Salary	Town Clerk	\$114,262	5-0	2/21/23 2/28/23
162	Other	Town Clerk	\$14,052	5-0	2/21/23
171	Other	Conservation Comm	\$1700	5-0	1/17/23 1/31/31
174	Salary	Land Use and Permitting	\$290,793	5-0	2/21/23 2/28/23
174	Other	Land Use and Permitting	\$21,200	5-0	2/21/23
175	Salary	Planning Board	\$5,913	5-0	2/21/23
175	Other	Planning Board	\$7,942	5-0	2/21/23
176	Salary	ZBA	\$1304	5-0	1/17/23
176	Other	ZBA	\$635	5-0	1/17/23
179	Other	AG Comm	\$300	3-0-2	1/17/23 1/31/23
182	Other	Economic Develop.	\$4,250	5-0	2/21/23
192	Other	Building and grounds	\$241,100	5-0	3/7/23
196	Other	Facilities	\$0	\$17,200	1/31/23



					2/21/23
199	Other	Sustainability Com	\$950	5-0	1/17/23
210	Salary	Police	\$1,487,904	5-0	2/21/23
210	Other	Police	\$129,683	5-0	2/21/23
215	Salary	Dispatch	\$412,033	5-0	2/21/23
215	Other	Dispatch	\$61,300	5-0	2/21/23
220	Salary	Fire	\$1,208,112	5-0	2/21/23
220	Other	Fire	\$126,983	5-0	2/21/23
292	Salary	ACO	\$18,706	5-0	1/17/23 2/21/23
292	Other	ACO	\$5,197	5-0	1/17/23
300	Salary	School committee	\$1,600	5-0	1/17/23 3/7/23
310	Other	Minuteman and Assabet and Nashoba	\$316,790	5-0	3/7/23
311		gone			
312		gone			
320	Other	ABRSD and school committee	\$13,944,299	5-0	3/7/23
422	Salary	DPW	\$679,856	5-0	2/21/23 2/28/23
422	Other	DPW	\$227,640	5-0	2/21/23 2/28/23
423	Salary	Snow & Ice	\$92,293	5-0	1/17/23
423	Other	Snow & Ice	\$114,297	5-0	1/17/23
424	Other	Street Lighting	\$3,900	5-0	3/7/23
425	Other	Hager Well	\$64,700	5-0	3/7/23
429	Other	Fuel moved to DPW	\$	5-0	2/21/23
431	other	Hazardous Waste	\$0	5-0	2/28/23
433	Other	Transfer station	\$158,950	5-0	1/31/23
490	Salary	Animal Inspector	\$1,015	5-0	1/17/23
491	Salary	Cemetery	\$5,000	4-0-1	1/17/23 1/31/23
491	Other	Cemetery	\$2,300	4-0-1	1/17/23 1/31/23
511	Salary	Board of Health	\$600	4-0-1	2/21/23
511	Other	Board of Health	\$69,103	4-0-1	2/21/23 2/28/23
529	Salary	Community service	\$53,950	5-0	1/17/23



					2/28/23
529	Other	Community service	\$8,415	5-0	1/17/23
541	Salary	COA	\$78,767	5-0	2/21/23 2/28/23
541	Other	COA	\$10,950	5-0	2/21/23
543	Salary	Veterans	\$0		
543	Other	Veterans	\$35,875	5-0	1/31/23
610	Salary	Library	\$288,632	5-0	2/28/23
610	Other	Library	\$109,275	5-0	2/28/23
630	Salary	Rec Comm	\$54,983	5-0	2/21/23 2/28/23
630	Other	Rec Comm	\$13,225	5-0	2/21/23
670	Other	Steele Farm building and grounds—rolled into building and grounds			
691	Other	Historical comm	\$350	5-0	1/31/23
692	Other	Public Celebrations	\$1,500	5-0	1/31/23
699	Other	AB cultural council	\$1,500	5-0	1/31/23
710	Other	Retirement of LT debt	\$1,334,132	5-0	2/21/23
751	Other	Debt interest – moved to 710	\$		
830	Other	County retirement Assessment	\$1,245,470	5-0	2/21/23
912	Other	Other insurance	\$230,000	5-0	2/21/23
915	Other	Employee benefits	\$1,186,600	5-0	2/21/23
132	Other	Reserve fund	\$155,000	5-0	3/7/23

Exhibits used:

FY24 Town budget

Minutes for February 28

Draft warrant for ATM

Planning department staff report dated march 3, 2023



Next meetings:
March 21

RFT tracker

Item	description	Amount	Start at \$150,000	comments
Town Administrator	increase to contract for salary, benefits	\$37,500	\$112,500	Approved at September 27 2022 meeting
DPW	Increases for DPW	\$2,500	\$110,000	Increase for Steele farm roof for \$800; fire department for \$800, Town Hall building sign repairs for \$900
Audit expense	Actuarial audit for OPEB	\$6,500	\$103,500	Approved December 20 2022
Legal	expenses	\$6,362.52	97,137.48	Approved on January 3
Legal	expenses	\$17,589.73	\$79,547.75	Approved February 7