

Well-Being Committee  
Meeting Minutes  
February 17, 2022

Members Present: Liz Markiewicz, Al Murphy, Mary Pavlik, Cassie LaRussa, Ann Seymour

Others present: Wendy Abetz (admin), Rev. Cindy Worthington-Berry, Channing Wang, Anne McNeece, Carter Terenzini (Interim Town Administrator), and Rajon Hudson (Assistant Town Administrator).

Meeting was held on Zoom. The meeting was called to order via roll call vote: Mary Pavlik, aye; Al Murphy, aye; Liz Markiewicz, aye, Cassie LaRussa aye, Ann Seymour aye

1. Presentation by Interim Town Administrator Carter Terenzini
  - a. Today is Community Services Coordinator Rose Gage's last day. Carter had a discussion with Rose and has recommendations for both long-term and short-term next steps.
  - b. In the long term, per the recommended Town "Staffing Plan," Carter suggested that the town and this Committee examine the organizational structure of Community Services, Council on Aging, and Recreation Commission to determine whether coordination and/or co-location makes sense. He also suggested that this Committee and the community evaluate the role of the Community Services Coordinator and determine the level of community services that the town is going to provide.
  - c. In the short term, the town has posted a job description for the Community Services Coordinator position. In the meantime, Carter and Rajon are working with Wendy (Community Services admin) and the A-B United Way on the most urgent matters, including ARPA funds and the BRAP program. Carter suggested that inter-municipality agreements are also an option, and/or a small team of volunteers to address urgent matters.
  - d. Committee members asked questions and agreed we need to discuss internally and make a recommendation to the town on how to move forward.
2. Presentation by Nancy Settle Murphy
  - a. Nancy teaches meeting facilitation skills and is willing to give a presentation to town boards and committees about managing dysfunctional behavior and making effective interventions – particularly in the setting of virtual meetings.
  - b. Committee members asked questions and agreed to further discuss organizing a presentation for town boards and committees.
3. Approval of Minutes
  - a. Minutes from January 2022 were approved by roll call vote: Al Murphy, aye; Liz Markiewicz, aye, Cassie LaRussa aye, Ann Seymour aye
4. Discussion of Next Meeting

- a. Members agreed that further discussion of today's topics would be beneficial and that it makes sense to schedule a meeting in two weeks, on **March 3<sup>rd</sup> at 8am.**

The meeting was adjourned by roll call vote: Al Murphy, aye; Liz Markiewicz, aye, Cassie LaRussa aye, Ann Seymour aye

Respectfully submitted,  
Cassie LaRussa